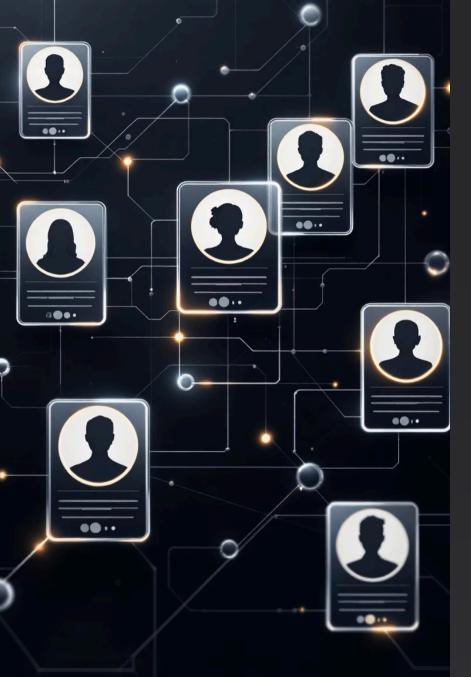
HR 8.605

Core Employee Management Features

Comprehensive HR management system with essential features for employee administration, attendance tracking, payroll processing, and performance management.



Core Employee Management Features

Employee Profiles

Personal info, contact, ID, role

Organisational Hierarchy

Department assignment

Employee ID & Role Management

Complete role administration





Attendance & Time Tracking

Clock-in/clock-out system

Manual, biometric, or web/mobile

03

Leave/absence tracking

Sick, vacation, unpaid leave

02

Shift scheduling & management

Complete shift administration

04

Overtime calculation & alerts

Automated overtime management



Streamlined HR Operations

Comprehensive employee management system designed to automate and optimise your human resources processes from recruitment to retirement.

Payroll & Compensation Management

Salary calculation & automated payroll processing

Bonuses, incentives, and deductions management

Tax computation & statutory compliance

Payslip generation & distribution





Performance Management



KPI/goal tracking for employees



Performance appraisals & reviews



Feedback & 360-degree evaluation



Skill tracking & training recommendations

Complete HR Solution

Integrated platform combining employee self-service, advanced reporting, security compliance, and seamless integrations for comprehensive workforce management.



Employee Self-Service & Analytics

- Employee Self-Service
- Self-service portal for leave requests, attendance, and profile updates
- Access to payslips, tax forms, and benefits
- Internal announcements & notifications

- Reporting & Analytics
- Attendance, payroll, and leave reports
- Employee performance dashboards
- Attrition & retention analysis
- Department-wise cost and productivity reports

Security & Integration Features

- Compliance & Security
- Role-based access & permissions
- Data encryption & secure storage
- Compliance with labour laws & regulations
- Audit logs & activity tracking

Integrations

- Payroll software (e.g., Tally, QuickBooks)
- HR systems & ERP
- Biometric devices & attendance hardware
- Calendar & communication tools (Outlook, Google Calendar)



Get Started Today

For more information about our comprehensive HR management solutions

visit www.hashpallabs.com